Objectives:
The objective of this course is to develop an understanding of various labour laws necessary for effective management of labour force.

Contents:

Reference:
Objectives
Specifically the course has the following objectives:

• Distinguish the strategic approach to human resources from the traditional functional approach.
• Understand the relationship of HR strategy with overall corporate strategy.
• Understand the strategic role of specific HR systems.
• Appreciate SHRM in the context of changing forms of organisation.
• Look at HRM in a broader, comparative and international perspective to deal with complex issues and manifold risks.
• To be more sensitive to cross-cultural issues and understanding of international approaches in dealing with people in organizations.

Contents:
1. Business Strategy and Organizational Capability
2. SHRM: Aligning HR with Corporate Strategy
3. SHRM: Universalistic, Contingency and Configurational Approaches
4. Strategic HR Planning Acquisition and Development
5. Change, Restructuring and SHRM
6. Evaluating the Effectiveness of SHRM
7. Concept of global HRM
8. Global Environment of HR.
9. International Recruitment and Selection
11. Developing International Staff and Multinational Teams.
12. Managing Global, Diverse Workforce
13. HR/IR issues in MNCs and Corporate Social Responsibility.

Reference: