



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)
बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

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11th March, 2019

PUBLIC NOTICE

Faculty Induction Programme

One of the mandates set by the University Grants Commission is the development and implementation of a high quality Faculty Induction Programme (FIP) for newly recruited faculty in higher educational institutions to improve their teaching and management skills, adjust to the culture of higher educational institutions and to understand their professional responsibilities better. Therefore, the UGC has designed a **framework for Faculty Induction Programme** (copy enclosed) for transition of new teachers into the teaching profession, which aims to help new teachers:

- understand their roles and responsibilities as faculty members;
- familiarize themselves with the structure, functioning, governance, rules, regulations and professional expectations in higher educational institutions;
- explore pedagogical processes - aims of higher education, curriculum, instructional planning, classroom management and transaction, use of resources and assessment; and
- recognise the importance of self-development, socio-emotional development of students and the importance of nurturing ethics and values in higher education.

The UGC has decided to solicit the views/suggestions from the stakeholders on the framework on **Faculty Induction Programme (FIP)**. All concerned are, therefore, requested to kindly send their views/suggestions latest by **20th March, 2019** on email : educationteacher313@gmail.com


(Rajnish Jain)
Secretary

Encl : As above

Veer Narmad South Gujarat University, Surat

To,

- Office Superintendent, Syndicate Section, V.N.S.G.U, Surat.
- Office Superintendent, General Section, V.N.S.G.U, Surat.
- Head of all P.G Departments, V.N.S.G.U, Surat.

----- **The copy of the enclosure is available on University Grants Commission's website.**

Kindly do the needful at your end -----

No: UGC/322 (A)/4452/2019
Dt: 12/03/2019


I/C Registrar