



RE-5385-86

M. H. R. D. (Sem. - IV) (EVE.) Examination

April / May - 2010

Organisational Development

Time : 3 Hours]

[Total Marks : 100

Instructions :

(1)

नीचे दृष्टावेक निशानीवाणी विगतो उत्तरवही पर अवश्य लिखवी. Fillup strictly the details of signs on your answer book.		Seat No. :	
Name of the Examination :		<input type="text"/>	
M. H. R. D. (SEM. - 4) (EVE.)		<input type="text"/>	
Name of the Subject :		<input type="text"/>	
ORGANISATIONAL DEVELOPMENT		<input type="text"/>	
Subject Code No. : <input type="text"/> 5 <input type="text"/> 3 <input type="text"/> 8 <input type="text"/> 5		Section No. (1, 2,.....) : <input type="text"/> NIL	
		Student's Signature	

(2) Figures to the right hand side indicate full marks.

1 What do you understand by organizational change? Discuss Kurt Levin's Three steps Change Model. **20**

OR

1 What are the general assumptions and values of Organizational development? **20**

2 Discuss Organizational development. Also discuss the characteristics of Organizational development. **20**

OR

2 Define Organizational diagnosis. Discuss the Marvin Weisbord's six-box model diagnosis. **20**

3 Discuss sensitivity training. Also discuss the design and conduct of sensitivity training. **20**

OR

3 What is Grid Organization Development? Explain the six phases of the entire programme of Grid Training. **20**

- 4 Discuss Resistance to change. Also discuss causes for resistance to change. **20**

OR

- 4 What strategies according to you should be adopted for success of an organizational development programme? **20**
- 5 Discuss the "renovation approach" of the Organizational Development programme of Arvind Mills Ltd. **20**

OR

- 5 What are the major problems faced by public sector unit for which devising an Organizational Development Programme may be useful. **20**
