



**RE-5405-06**

**M.H.R.D. (Sem. - IV) (Regular) Examination**

**April / May – 2010**

**HRD - III**

Time : 3 Hours]

[Total Marks : 100

**Instructions :**

(1)

नीचे दृष्टावेक निशानीवाणी विगतो उत्तरवही पर अवश्य लिखवी. Fillup strictly the details of signs on your answer book.		Seat No. :	
Name of the Examination :		<input type="text"/>	
M.H.R.D. - 4 (REGULAR)		<input type="text"/>	
Name of the Subject :		<input type="text"/>	
HRD - 3		<input type="text"/>	
Subject Code No. : <input type="text"/> 5 <input type="text"/> 4 <input type="text"/> 0 <input type="text"/> 5		Section No. (1, 2,.....) : <input type="text"/> NIL	
		Student's Signature	

(2) Number on the right side indicate marks.

1 What do you understand by a co-operative? What are the Objectives and Importance of HRD in Co-operatives? **25**

**OR**

1 What do you understand by Human Resource Accounting (HRA)? Why do Organizations go for HRA? What are the various models that exist for the process of HRA and describe the Lev-Schwartz model that is popular in Indian Organizations. **25**

2 The Tourism and Hospitality Industry is one of the fastest developing sectors in India. Justify the statement giving reasons for the development. Also discuss how current HRD practices are helping this sector in its growth. **25**

**OR**

2 What are the requisites for enhancing the overall effectiveness of training system in Banks? **25**

- 3** Who are known as blue collar workers? Discuss various methods of HRD for workers. **25**

**OR**

- 3** What are the problems that are faced by volunteers of NGO? How HRD can help them to overcome those problems? **25**

- 4** Write short notes on any two of the following : **25**

- (a) Problems in Human Resource Accounting
- (b) Challenges for a Co-operative
- (c) HRD climate in Banks
- (d) Role of HRD in NGOs.

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