



**RF-5395-96**

**M. H. R. D. (Sem. - II) (Regular) Examination**  
**April / May - 2010**  
**Human Resource Development**

Time : 3 Hours]

[Total Marks : 100

**Instructions :**

(1)

नीचे दृश्यावेक निशानीवाणी विगतो उत्तरवही पर अवश्य कभवी. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/>
<input type="text" value="M. H. R. D. (SEM. - 2) (REGULAR)"/>	<input type="text"/>
Name of the Subject :	<input type="text"/>
<input type="text" value="HUMAN RESOURCE DEVELOPMENT"/>	<input type="text"/>
Subject Code No. : <input type="text" value="5"/> <input type="text" value="3"/> <input type="text" value="9"/> <input type="text" value="5"/>	<input type="text"/>
Section No. (1, 2,.....) : <input type="text" value="NIL"/>	<input type="text"/>
	Student's Signature

(2) Figures on the right side indicate marks.

1 Discuss the importance of Human Factor and explain the concept of HRD. 25

**OR**

1 Discuss emerging issues of HRD in Indian Organisations. 25

2 Discuss the role and philosophy of HRD in an organization. 25

**OR**

2 Explain HRD processes and theoretical foundation of HRD. 25

3 Discuss evaluation and changing scenario of HRD in India. 25

**OR**

3 Explain concept of manpower planning and discuss its process. 25

4 Explain concept of performance appraisal. Discuss its objectives and importance. 25

**OR**

4 Explain the process of performance appraisal. 25