



**RF-5401-02**

**M. H. R. D. (Sem. - II) (Evening) Examination**  
**April / May - 2010**  
**Labour Legislation**

Time : 3 Hours]

[Total Marks :

**Instructions :**

(1)

नीचे दृष्टावेक निशानीवाणी विगतो उत्तरवही पर अवश्य कभवी. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/>
<input type="checkbox"/> M. H. R. D. (SEM. - 2) (EVENING)	<input type="text"/>
Name of the Subject :	<input type="text"/>
<input type="checkbox"/> LABOUR LEGISLATION	<input type="text"/>
Subject Code No. : <input type="text" value="5"/> <input type="text" value="4"/> <input type="text" value="0"/> <input type="text" value="1"/>	<input type="text"/>
Section No. (1, 2,.....) : <input type="text" value="NIL"/>	
Student's Signature	

- (2) Figures shown on the right side indicates the marks.  
(3) Cite case laws in support of your answers.

1 'All termination are retrenchment'. Discuss the above 17  
sentence in view of various provisions regarding retrenchment  
under ID Act, 1947. What are the condition precedent to  
retrenchment.

**OR**

- 1 Discuss the provisions regarding workman under ID Act, 17  
1947 with the help of leading case laws on the subject.
- 2 Indian constitution provide various provision pertaining 17  
to labour laws. Examine all such provisions.

**OR**

- 2 Discuss the provisions regarding 'Welfare' under Factory 17  
Act, 1948.
- 3 Discuss the provisions regarding strike and lockout under 17  
ID Act, 1947. When the strike and lockout will be illegal  
can government employee can go on strike?

**OR**

- 3 Critically examine the provisions regarding Industry 17  
Order ID Act, 1947.

- 4 Write a short note under made Union Act. **17**
- (a) Definition of Made Union.
- (b) Provisions to be contained in the rules of trade union.

**OR**

- 4 Discuss the important provisions regarding Equal Remuneration Act. **17**
- 5 Discuss the provisions regarding annual leave with wages under Factory Act. **17**

**OR**

- 5 Discuss the applicability of shops and establishment act and examine provisions regarding working hours in case of hotel and eating house ? **17**
- 6 Write a short note on Any Two : **15**
- (a) Prohibition regarding employment of children and their working hours and Child Labour Act.
- (b) Provisions regarding licence and registration.
- (c) Rights and liabilities of registered Trade Union under Trade Union Act.
- (d) Objects and applicability of Equal Remuneration Act.

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