



**RF-5407-08**

**M. H. R. D. (Sem. IV) Examination**  
**April / May – 2010**  
**Global Human Resource Management**

Time : 3 Hours]

[Total Marks : 100

**Instructions :**

(1)

नीचे दशांशके निशानीवाणी विगतो उत्तरवही पर अवश्य लभवी. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/>
← M. H. R. D. (Sem. 4)	<input type="text"/>
Name of the Subject :	<input type="text"/>
← Global Human Resource Management	<input type="text"/>
← Subject Code No. : <input type="text"/> 5 <input type="text"/> 4 <input type="text"/> 0 <input type="text"/> 7 ← Section No. (1, 2,.....) : <input type="text"/> Nil	<input type="text"/>
	Student's Signature

(2) Figures to the right hand side indicates full marks.

1 Define Global Human Resource Management. Discuss the difference between domestic and Global Human Resource Management. **20**

**OR**

1 Discuss Sales subsidiary, International Division type of Multinational Organisation. **20**

2 Discuss Expatriate. Also discuss the reasons for Expatriates failure. **20**

**OR**

2 Discuss Ethnocentric approach and Polycentric approach of International Staffing. **20**

3 Discuss the Factors influencing Expatriates performance. **20**

**OR**

3 Discuss the criteria to be used for appraisal of Expatriates Staff performance review practices of America and Russia. **20**

- 4 Discuss Global compensation system in the changing environmental pressures. 20

**OR**

- 4 Discuss the design of training for overseas assignment. 20
- 5 Discuss Statutory social security scheme, Federal republic of Germany and U.K. 20

**OR**

- 5 Diagrammatically present and discuss the model Global Human Resource Management. 20

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