



AD-2781

Third Year B. Com. (Sem. VI) Examination

March / April – 2015

Management : Paper-VII

Time : 2 Hours]

[Total Marks : 50

Insructions :

(1)

नीचे दशांशवले निशानीवाणी विगतो उत्तरवही पर अवश्य लक्षवी. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/>
<input type="text" value="T. Y. B. COM. (SEM. 6)"/>	<input type="text"/>
Name of the Subject :	<input type="text"/>
<input type="text" value="MANAGEMENT : P-7"/>	<input type="text"/>
Subject Code No. : <input type="text" value="2"/> <input type="text" value="7"/> <input type="text" value="8"/> <input type="text" value="1"/>	<input type="text" value="Student's Signature"/>
Section No. (1, 2,.....) : <input type="text" value="Nil"/>	

- (2) Question one is compulsory.
(3) Figures to the right indicate marks.

- 1 Answer in brief : 10
- (i) What do you mean by "Empathy" ?
(ii) What do you mean by workforce diversity ?
(iii) What do you mean by "Corporate Governance" ?
(iv) What do you mean by performance management ?
(v) Why diversity should not be viewed as a problem ?

- 2 What steps can be taken by a manager to convert work force diversity from destructive to constructive ? 12

OR

- 2 Why do you think Country needs Corporate Governance ? 12
Explain its role in country's development ?

3 What do you think are the reasons for workforce diversity and what are its benefits to the organisations ? **13**

OR

3 What are the main recommendations of Birla Committee for Corporate Governance ? **13**

4 Write short notes : (any **three**) **15**

- (1) Paradox of Diversity
- (2) Objectives of Performance Management System
- (3) SEBI code on Corporate Governance
- (4) Objectives of Corporate Governance.
