RB-0752
M. Com. (Sem. II) Examination
March / April - 2017
Management Theory & Practice

Time : 2 Hours] [Total Marks : 50

(1)

(2) जबल्की अनुसार अंक प्रश्नांचा पूरा गुण हासिल नाही आहे.

1 हूंदासां जवाब आप्ते : 10
(१) परिवर्तन संबंधानी आम्ही आप्ते.
(२) ईमान्दार असलेले जवाबाचे.
(३) निवेदिता उद्देश्यानुसार असलेले जवाबाचे.
(४) विश्वास ही संबंधाने आते हे असे ?
(५) भारतीय दैनिक तथा असलेले जवाबाचे.

2 "अवस्थानौंसारे विशेषतः कारणांत मालिकांनी हे आपल्यास आहे हे."
- समजावी.

अथवा
2 असरदार देखील आपल्यांची प्रकटी अनेक म्हणून समजावी. 12

3 निवेदितांनी प्रश्नांच्या अनुसार करा. 13

अथवा
3 (अ) निवेदितांनी उकसात असे नकारात्मक भूमिका समजावी. 7
(ब) निवेदितांनी शैक्षिक वर्णन वर्णन. 6

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Instructions: (1) As per the instruction no. 1 of page no. 1.
(2) Figures to the right indicate full marks of the question.

1. Answer in brief:
   (1) Give the definition of change management.
   (2) State the characteristics of team.
   (3) State the sources of conflict.
   (4) What is meant by management by confidence?
   (5) State the characteristics of core competence.

2. "Reason for the change is hampered by opposition organization" – Explain.
   OR
2. Explain process and its suggestions of effective team building.

3. Discuss the types of conflict.
   OR

RB-0752] 2 [Contd...
3 (a) Explain the negative and positive role of conflict.  
(b) Describe the styles of conflict.  

4 (a) Write any one:  
(1) Factors affecting to management by confidence.  
(2) Business process Re-engineering.  

(b) Case Study:  
Shree Jalaram Pharma. Company is a private company. After studying the psychological status of their employees; it is found out of 100, 40 employees are not competent. They are feeling disturbed and upset because they are not able to do their own work confidently. This incompetency of the employees is because of big changes in the style of management, manager are following autocratic style of leadership and also there is lack of variety in performing the task.  

In the above case which of the managerial issues are raised? What do the managers do to reduce incompetency?