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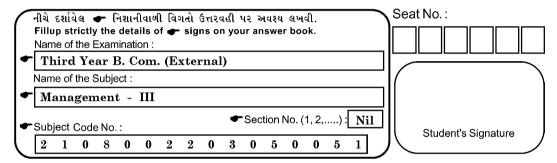
Third Year B. Com. (External) Examination April - 2022

Management - III

Time: 3	Hours]	[Total	Marks	:	100
				-	

Instruction:

(1)



1 Answer any 05 briefly:

10

- (1) State the concept of change.
- (2) Why diversity should not be viewed as a problem?
- (3) State the four essential features of effective performance management system.
- (4) State the difference between roles and customs.
- (5) Give the meaning of performance competency.
- (6) Give the meaning of organization culture.
- (7) Give the meaning of performance improvement.
- (8) State the difference between performance competency and potential.
- (9) Define concept of traditional organisation.
- (10) State the forms of learning organisation.
- Discuss the various methods of acquiring knowledge?How can you align knowledge management with intellectual.

OR

2 Discuss the causes of business risk. How can be minimisation of risks?

3	What do you think are the reasons for workforce	20				
	diversity? Discuss its positive impact.					
\mathbf{OR}						
3	Discuss the needs and importance of corporate governance.	20				
4	Describe the requirement of performance management	20				
	in organization and discuss the key outputs of performance					
	management system.					
	\mathbf{OR}					
4	How to develop a tradition of change and discuss several	20				
	tactics of implementation of change?					
5	Write short notes on any 3:	30				
	(1) Methods of Knowledge Management					
	(2) Concept and forces of change					
	(3) Features of Learning Organization					

Nature and Types of Change

(6) Paradox of Diversity.

(5) SEBI Code on Corporate Governance

(4)