



B-2108002203050051

Third Year B. Com. (External) Examination

April - 2022

Management - III

Time : 3 Hours]

[Total Marks : 100

Instruction :

(1)

नीचे दृष्टावेक निशा-नीवाणी विगतो उत्तरवही पर अवश्य लभवी. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/>
Third Year B. Com. (External)	<input type="text"/>
Name of the Subject :	<input type="text"/>
Management - III	<input type="text"/>
Subject Code No. :	Section No. (1, 2,.....): Nil
2 1 0 8 0 0 2 2 0 3 0 5 0 0 5 1	Student's Signature

1 Answer any 05 briefly : 10

- (1) State the concept of change.
- (2) Why diversity should not be viewed as a problem ?
- (3) State the four essential features of effective performance management system.
- (4) State the difference between roles and customs.
- (5) Give the meaning of performance competency.
- (6) Give the meaning of organization culture.
- (7) Give the meaning of performance improvement.
- (8) State the difference between performance competency and potential.
- (9) Define concept of traditional organisation.
- (10) State the forms of learning organisation.

2 Discuss the various methods of acquiring knowledge ? 20
How can you align knowledge management with intellectual.

OR

2 Discuss the causes of business risk. How can be 20
minimisation of risks ?

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[Contd...

3 What do you think are the reasons for workforce diversity ? Discuss its positive impact. **20**

OR

3 Discuss the needs and importance of corporate governance. **20**

4 Describe the requirement of performance management in organization and discuss the key outputs of performance management system. **20**

OR

4 How to develop a tradition of change and discuss several tactics of implementation of change ? **20**

5 Write short notes on any **3** : **30**

- (1) Methods of Knowledge Management
- (2) Concept and forces of change
- (3) Features of Learning Organization
- (4) Nature and Types of Change
- (5) SEBI Code on Corporate Governance
- (6) Paradox of Diversity.
