



# Gujarat State Council for Physiotherapy Gujarat State

ગુજરાત સ્ટેટ કાઉન્સિલ ફોર ફીઝિયોથેરાપી  
ગુજરાત રાજ્ય

Government Spine Institute, Civil Hospital Compound, Asarva, Ahmedabad - 380016  
ગવર્નમેન્ટ સ્પાઇન ઇન્સ્ટીટ્યુટ, સીવિલ હોસ્પિટલ કંપાઉન્ડ, અસારવા, અમદાવાદ-૩૮૦૦૧૬

## GUJARAT STATE COUNCIL FOR PHYSIOTHERAPY REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF PHYSIOTHERAPY TEACHERS/ CLINICAL THERAPISTS

These Regulations are issued for qualifications for appointment of Physiotherapy Teachers/Clinical Therapists.

### RECRUITMENT AND QUALIFICATIONS

The direct recruitment to the posts of Clinical Therapists, Assistant Professors, Associate Professors and Professors in the Universities, Colleges and Hospitals shall be on the basis of interview through advertisement and selections by the duly constituted Selection Committees as per the provisions made under these Regulations. The composition of such committees should be as prescribed by the Gujarat State Council for Physiotherapy in these Regulations.

**All candidates applying for any post mentioned in regulations must have registration number of Gujarat State Council for Physiotherapy.**

**Candidate must be proficient in Gujarati Language in writing, reading and speaking.**

### QUALIFICATIONS, EXPERIENCE AND OTHER ELIGIBILITY REQUIREMENTS FOR APPOINTMENT OF PHYSIOTHERAPY TEACHERS

#### 1. TUTOR:

- Bachelor Degree in Physiotherapy (B.P.T.), from recognized University.
- Junior Lecturer already in service will be re-designated as Tutor.

#### 2. ASSISTANT PROFESSOR:

- Bachelor Degree in Physiotherapy (B.P.T.), Masters in Physiotherapy (M.P.T.) with 55% or more from recognized University.
- Lecturer already in service will be re-designated as Assistant Professor.

#### 3. ASSOCIATE PROFESSOR:

- Master in Physiotherapy (M.P.T.) with eight years total experience as Assistant Professor/Lecturer &/or Senior lecturer.
- Desirable: Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by U.G.C./independent published work of higher standard.
- Teachers who are promoted to Senior Lecturer after 8 years of Experience as an Assistant Professor/Lecturer may be directly re-designated as Associate Professor. In all

other cases, Teachers will have to apply as a fresh candidate for the post of Associate Professor provided that he/she fulfills all the criteria for the post.

**4. PROFESSOR:**

- i. Masters in Physiotherapy (M.P.T.) with five years experience as Associate Professor.
- ii. Desirable: Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by U.G.C. / independent published work of high standard.

**5. DIRECTOR / DEAN:**

- i. Masters in Physiotherapy (M.P.T.) with fifteen years total experience, including two years experience as Professor.
- ii. Senior-most Professor shall be the Director / Dean.
- iii. Principal already in service will be re designated as Director/Dean.
- iv. In absence of Director/Dean, In-Charge Director/Dean must have minimum 5 years of teaching experience as Assistant Professor/Lecturer &/or Senior Lecturer.
- v. Desirable: Higher qualification like Ph. D. in any discipline in Physiotherapy recognized by the UGC/ independent published work of high standard.

**QUALIFICATIONS, EXPERIENCE AND OTHER ELIGIBILITY REQUIREMENTS FOR APPOINTMENT OF PHYSIOTHERAPY CLINICAL THERAPISTS:**

**1. PHYSIOTHERAPIST:**

Bachelor Degree in Physiotherapy (B.P.T.), from recognized University.

**2. SENIOR PHYSIOTHERAPIST:**

Bachelor Degree in Physiotherapy (B.P.T.), Masters in Physiotherapy (M.P.T.) from recognized University.

**3. CHIEF PHYSIOTHERAPIST:**

- i. Master in Physiotherapy (M.P.T.) with eight years total experience as Senior Physiotherapist.
- ii. Desirable: Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by U.G.C./independent published work of higher standard.

**4. DEPUTY DIRECTOR PHYSIOTHERAPIST:**

- i. Masters in Physiotherapy (M.P.T.) with five years experience as Chief physiotherapist.
- ii. Desirable: Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by U.G.C. / independent published work of high standard.

**5. DIRECTOR PHYSIOTHERAPIST:**

- i. Masters in Physiotherapy (M.P.T.) with fifteen years total experience, including two years experience as Deputy Director Physiotherapist.
- ii. Senior-most Physiotherapist will be Director Physiotherapist.
- iii. Desirable: Higher qualification like Ph. D. in any discipline in Physiotherapy recognized by the UGC/ independent published work of high standard.

## **PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A POINTS SCALE:**

It is hereby clarified that where the University/College/Institution declare results in grade points which is on a scale of seven, the following mechanism shall be referred to ascertain equivalent marks in percentage:

<b>Grade</b>	<b>Grade Point</b>	<b>Percentage Equivalent</b>
'O' – Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C' – Average	2.50-3.49	50-54

## **SELECTION COMMITTEES AND GUIDELINES ON SELECTION PROCEDURES:**

### **Selection Committee Specifications:**

#### **Tutor/Clinical Therapist**

The selection Committee will be decided by local management/authority of college or Hospital. Committee must consist of one member nominated by the Gujarat State Council for Physiotherapy.

#### **Assistant Professor/Associate Professor/Professor**

(a) The Selection Committee shall have the following composition:

1. Chairperson of the Governing Body of the college or his/her nominee from among the members of the Governing body to be the Chairperson of the Selection Committee.
2. The Dean of the College.
3. Head of the Department of the concerned subject in the College.
4. Two nominees of the Vice Chancellor of the affiliating university of whom one should be a subject expert. In case of colleges notified/declared as minority educational institutions, two nominees of the Chairperson of the college from out of a panel of five names, preferably from minority communities, recommended by the Vice Chancellor of the affiliating university from the list of experts suggested by the relevant statutory body of the college, of whom one should be a subject expert.
5. Two subject-experts not connected with the college to be nominated by the Chairperson of the governing body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational Institutions, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the College out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the College.
6. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

- (b) To constitute the quorum for the meeting, five of which at least two must be from out of the three subject-experts shall be present.
- (c) For all levels of teaching positions in Government colleges, the State Public Services Commissions / Teacher Recruitment Boards must invite three subject experts for which the concerned University, be involved in the selection process by the State PSC.
- (d) For all levels of teaching positions in Constituent college(s) of a university, the selection committee norms shall be similar to that of the posts of departments of the university.

### **College Dean**

(a) The Selection Committee for the post of College Dean shall have the following composition:

1. Chairperson of the Governing Body as Chairperson.
  2. Two members of the Governing Body of the college to be nominated by the Chairperson of whom one shall be an expert in academic administration.
  3. One nominee of the Vice Chancellor who shall be a Higher Education expert. In case of Colleges notified/declared as minority educational institutions, one nominee of the Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliating university of whom one should be a subject expert.
  4. Three experts consisting of the Dean of a college, a Professor and an accomplished educationist not below the rank of a Professor (to be nominated by the Governing Body of the college) out of a panel of six experts approved by the relevant statutory body of the university concerned.
  5. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.
- (b) At least five members, including two experts, should constitute the quorum.
  - (c) All the selection procedures of the selection committee shall be completed on the day of the selection committee meeting itself, wherein, minutes are recorded along with the scoring proforma and recommendation made on the basis of merit with the list of selected and waitlisted candidates/Panel of names in order of merit, duly signed by all members of the selection committee.
  - (d) The term of appointment of the college Dean shall be FIVE years with eligibility for reappointment for one more term only after a similar selection committee process.

### **PERIOD OF PROBATION AND CONFIRMATION**

- i. The minimum period of probation shall be one year extendable by a maximum period of one more year in case of unsatisfactory performance.
- ii. The confirmation at the end of one year shall be automatic, unless extended for another year by a specific order, before expiry of the first year.